

**REPORT NO JSP/JT/17/002 - APPENDIX**

**Workforce Data Headlines**

**Workforce data headlines, as incorporated in the Balanced Scorecard, up to 30 June 2016**

	<b>As of 30/06/2015</b>	<b>As of 31/12/2015</b>	<b>As of 30/06/2016</b>	<b>As of 31/12/2016</b>
Headcount (All)	641	629	634	624
Headcount (Permanent)	599	596	587	581
Full Time Equivalent (All)	581.51	573.91	584.07	576.00
Full-Time Equivalent (Permanent)	541.40	543.60	542.42	535.31
Full Time v Part Time	76.91%/23.09%	77.74%/22.26%	79.34%/20.66%	79.17%/20.83%
Average Age	46	45	45	44
Gender	51.95% Male 48.05% Female	52.31% Male 47.69% Female	53.00% Male 47.00% Female	53.21% Male 46.79% Female
Staff Turnover (Voluntary)	9.62%	10.65%	9.06%	8.74%
<b>Sickness Absence</b>				
Total days lost due to absence	4002	3948	3988	3720
Average days absence per FTE	6.83	6.75	6.81	6.48
Short term absence	2271	2129	1862	1839
Long term absence	1731	1819	2126	1881
National Average - Local Authorities CIPD 2013	8.70 days	8.70 days	8.70 days	8.70 days